CURRICULUM VITAE OF DR VANISHREE JOSEPH



Personal and Contact Details

Name: Dr. Vanishree Joseph
Current Position: Associate Professor, Department of Public Administration and Governance,
Central University of Karnataka, Kalaburagi, Karnataka
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Religion: Hindu
Languages: English and Tamil (Native); Working Knowledge of Hindi and Telugu
Author Identifiers

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Career Summary

Dr. Vanishree Joseph is an academic, researcher, trainer and development professional with more than fifteen years of experience in gender and development, rural development, Panchayati Raj, public policy, livelihood promotion, gender-responsive governance, social sector research and capacity building. Her professional experience spans universities, national institutions, international organisations and government-supported research and training programmes.

She is currently serving as Associate Professor in the Department of Public Administration and Governance, Central University of Karnataka. Earlier, she served at NIRDPR, Hyderabad, including as Director, National Rural Livelihoods Mission Resource Cell (NRLM-RC), where she handled a Ministry of Rural Development-supported project of approximately ₹45 crore for capacity building and research on NRLM during 2025–2026.

Areas of Specialisation

- Gender and Development
- Panchayati Raj Institutions and Local Governance
- National Rural Livelihoods Mission and Women's Economic Empowerment
- Nutrition, Maternal and Child Health, SBCC and Community Engagement

Educational Qualifications

i. Ph.D., (Gender and Governance) Gandhigram Rural Institute (Deemed University)
ii. M.A. (Development Administration), Gandhigram Rural Institute (Deemed University)
iii. M.A. (Public Administration), Annamalai University

Post-Doctoral and Advanced International Academic Training

i. Post-Doctoral Fellowship, Department of Social Policy, London School of Economics and Political Science
ii. Postgraduate Course in Evidence-Based Public Policy, Blavatnik School of Government, United Kingdom
iii. Postgraduate Certificate Course in Gender Issues in Nordic Countries, University of Oslo
iv. Postgraduate Course in Sustainable Human Development: From International Frameworks to Regional Policies, Central European University

Professional Certifications and Specialized Training

i. Gender Analytics, University of Toronto
ii. Social Norms and Social Change, University of Pennsylvania
iii. Gender Responsive Budgeting, UN Women
iv. Human Development and Capability Approach, Indira Gnadhi Institute of Development Research

Professional Experience

i. **Associate Professor, Department of Public Administration and Governance, Central University of Karnataka** (27 March 2026 – Present)
   Teaching, research, curriculum development and academic administration in public administration and governance.
ii. **Director, National Rural Livelihoods Mission Resource Cell (NRLM-RC), NIRDPR** (2025 – 2026)
   Handled an MoRD-supported project of approximately ₹40 crore on capacity building and research related to NRLM.
iii. **Deputy Director, NRLMRC / Head, Centre for Gender Studies and Development, NIRDPR** (2017 – 2026)
   Led and coordinated research, training, consultancy, policy support and field-based capacity building in gender, rural development and local governance.
iv. **Programme Analyst, UN Women** (2017)
   Worked on gender and development assignments with exposure to international development programming.
v. **Associate Professor, Nitte University** (2013 – 2017)
   Teaching, research, academic coordination and institution building.
vi. **Assistant Professor, IGNOU** (2010 – 2013)
   Teaching and academic responsibilities in higher education.
vii. **Lecturer, Gandhigram Rural University** (2007-2010)
   Teaching in higher education.

Administrative and Leadership Experience

i. Director, NRLM Resource Cell, NIRDPR: coordinated capacity building, research and knowledge support on NRLM with an approximate project value of ₹45 crore supported by the Ministry of Rural Development.
ii. Head, Centre for Gender Studies and Development, NIRDPR: coordinated national-level research, training, networking and policy-support activities.

iii. Managed multi-disciplinary teams and collaborated with ministries, state governments, SIRDs, SRLMs, UN agencies and civil society organisations.
iv. Designed and conducted national-level training programmes for officials, elected representatives, development practitioners and grassroots functionaries.
v. Member of academic and programme management committees, including postgraduate programme management responsibilities at NIRDPR.

Major Research, Consultancy and Sponsored Projects

1. Third Party Evaluation of Support for Marginalised Individuals for Livelihood & Enterprise (SMILE-Transgender)

Team: Dr Partha Pratim Sahu, Dr T Vijayakumar, Dr Vanishree Joseph, Dr Ruchira Bhattacharya, Mr Sudhakara Reddy, Dr Sandhya Gopakumaran & Mr Naveen Kumar
Sponsored by: DoSJE, Ministry of Social Justice & Empowerment, GoI
Project Value: ₹29,33,480
Duration: 03 Jul 25 to 12 Jan 26

2. Institutionalizing Community Engagement to Tackle Malnutrition: A Case Study on Tithi Bhojan Initiative

Team: Dr.J.Vanishree
Sponsored by: NIRDPR
Project Value: ₹20,000
Duration: 23 Dec 24 to 31 Mar 25

3. Empowerment Through Employment: Assessing the Impact of MGNREGS on Women's Access to Resources, Skill Development, and Well-being

Team: Dr.J.Vanishree
Sponsored by: NIRDPR
Project Value: ₹20,000
Duration: 01 Sep 24 to 31 Aug 25

4. Empowering Rural Women: Assessing the Impact of DDU-GKY on Women's Lives through Secondary Data Analysis

Team: Dr.J.Vanishree
Sponsored by: NIRDPR
Project Value: ₹20,000
Duration: 01 Sep 24 to 31 Aug 25

5. Water Management in Telangana: Behavior patterns

Team: Dr N V Madhuri and Dr Vanishree J
Sponsored by: UNICEF
Project Value: ₹15,00,000
Duration: 01 Sep 23 to 08 Nov 23

6. Nutritional Behaviors in Pregnant and Lactating Mothers and Children

Team: Dr Vanishree J and Dr N V Madhuri
Project Type/Domain: Research; Nutrition
Sponsored by: UNICEF
Project Value: ₹15,00,00
Duration: 21 Jan 24 to 23 Feb 24
Status/Phase: Completed

7. Impact of NRLM in Reducing Poverty

Team: Dr Vanishree J and Dr N V Madhuri
Sponsored by: NIRDPR
Project Value: ₹10,00,000
Duration: 01 Sep 23 to 10 Jan 24

8. In Search of Excellence in Rural Transformation: The Mann Ki Baat cases of Self Help Group Entrepreneurs

Team: Dr.Vanishree Joseph, Dr.G.Narendra Kumar, Dr.N.V.Madhuri, Dr.Aruna Jayamani, Dr.Lakhan Singh, Dr.Pratyusna Patnaik, Dr.Ratna Bhuyan, Dr.Venkatamallu Thadaboina
Sponsored by: NIRDPR
Project Value: ₹15,00,000
Duration: 01 Apr 23 to 31 May 23

9. Study on Impact of PM's Mention in Mann Ki Baat on SHG run Handicrafts Kiosk (Thanjai Tharagaigal Kaivinai Porutkal Virpanai Virpanai Angadi) in Tamil Nadu

Team: Dr.Aruna Jaya Mani, Dr.Vanishree Joseph
Sponsored by: NIRDPR
Project Value: ₹2,00,000
Duration: 01 Apr 23 to 31 May 23

10. Integrating Emergency Response into Village Perspective Plans: Mainstreaming the Roles of the Mahila Sabhas and Bal Sabhas into GPDP Preparation

Team: Dr. NV Madhuri & Dr. Vanishree Joseph
Sponsored by: UNICEF
Project Value: ₹1,24,68,681
Duration: 15 Dec 21 to 31 Dec 22

11. Linkage between Women's Empowerment and Children's Nutritional Status: Evidence from National Family Health Survey 5 (NFHS-5)

Team: Dr.N.V.Madhuri and Dr.Vanishree Joseph
Sponsored by: NIRDPR
Project Value: ₹5,00,000
Duration: 16 Nov 22 to 15 Jul 23

12. Integration of Mission antyodaya data in GPDP: A Study on the Inclusion of Women and Child Development Activities

Team: Dr.Vanishree Joseph and Dr.N.V.Madhuri
Sponsored by: NIRDPR
Project Value: ₹5,00,000
Duration: 16 Nov 22 to 15 Jul 23

13. Conditional Cash Transfer Interventions and the health outcomes for women and children in India: A Systematic Review and Meta-analysis

Team: Dr. Vanishree Joseph and Dr.N.V.Madhuri
Sponsored by: NIRDPR
Project Value: ₹1,00,000
Duration: 16 Nov 22 to 15 Jul 23

14. Awareness Creation and Supplying of Sanitary Napkins to Girl Students of Government Schools in Five Mandals of Rangareddy District in Telangana State

Team: Dr. Vanishree J and Dr. N.V.Madhuri

Sponsored by: Bharath Dynamics Limited
Project Value: ₹1,00,00,000
Duration: 27 Oct 22 to 26 Oct 23

15. UNICEF Communication Resource Unit for SBCC

Team: Dr.J VANISHREE, Dr.N.V.Madhuri
Sponsored by: UNICEF
Project Value: ₹3,50,00,000
Duration: 01 Aug 21 to 31 Jul 26

16. A Quick Study on the Consultancy Project Implemented by NIRDPR on "Awareness Creation and Supplying of Sanitary Napkins to Girl Students of Government Schools in Telangana State"

Team: Dr.J.Vanishree
Sponsored by: BDL
Project Value: ₹1,00,000
Duration: 02 Nov 21 to 10 Nov 21

17. Realising Gender Friendly Gram Panchayat Development Plan by localising Sustainable Development Goal 5

Team: Dr.Anjan Kumar Bhanja, Dr.Vanishree Joseph, Dr.Sucharita Pujari
Sponsored by: NIRDPR
Project Value: ₹9,81,640
Duration: 05 Jul 21 to 04 Jul 22

18. Impact Assessment of Fourteenth Finance Commission Performance Grants on Own Source Revenue Mobilization By Gram Panchayats

Team: Dr. Rajesh Kumar Sinha, Dr.Vanishree Joseph
Sponsored by: NIRDPR
Project Value: ₹9,70,750
Duration: 01 Nov 18 to 31 Mar 19

19. Transforming India through Strengthening Panchayat Raj Institutions by "Continuous Training and e-enablement" - TISPRI Phase II

Team: Dr.C.Kathiresan, Dr.Pratyusna Patnaik, Dr.Vanishree
Sponsored by: MoPR-RGSA
Project Value: ₹19,75,00,000
Duration: 19 May 20 to 31 Mar 22

20. Effective initiative of Panchayat on Skill Development

Team: Dr.Vanishree Joseph
Sponsored by: MoPR-TISPRI-Phase II
Project Value: ₹73,200
Duration: 01 Mar 21 to 31 May 21

21. Gender Analysis of COVID-19 Policy Responses at Local Governance

Team: Dr.Vanishree Joseph
Sponsored by: MoPR-TISPRI-Phase II
Project Value: ₹73,200
Duration: 01 Jan 21 to 30 Apr 21

22. Influence Money in Panchayat Election: A Case Study of Telangana

Team: Dr.Vanishree Joseph

Sponsored by: NIRDPR
Project Value: ₹10,84,800
Duration: 01 Jan 19 to 30 Apr 19

23. Time and Work Study for PR Functionaries in India

Team: Dr.Y.Bhaskar Rao Dr.C.Kathiresan Dr.Vanishree
Sponsored by: MoRD
Project Value: ₹3,23,90,600
Duration: 02 Jan 18 to 31 Jul 18

24. Developing Service Delivery Standards for Gram Panchayats and Village Councils, Assessment of Human Resource, Work load and Costing of Services

Team: DR. C Kathiresan and Dr.Vanishree J
Sponsored by: MoPR
Project Value: ₹95,28,369
Duration: 01 Aug 17 to 31 Mar 18

25. Decentralised Planning and Rural Health Care Service in India: the Implementation of National Rural Health Mission (NRHM) in Bihar, Arunachal Pradesh, Haryana and Kerala

Team: Dr.Vanishree, Dr.Y.Bhaskar Rao
Sponsored by: NIRDPR
Project Value: ₹13,53,600
Duration: 06 Jul 17 to 02 Jul 18

26. Evaluation of Unnat Bharat Abhiyan Scheme - A quick in-depth study to track the objectives' achievement

Team: Dr.G.Venkata Raju, Dr.Vanishree Joseph
Sponsored by: MHRD, GoI
Project Value: ₹46,56,575
Duration: 10 Jan 20 to 16 Jun 20

27. Performance of Mission Antyodaya Gram Panchayats - A Quick Mid-term Assessment study to track the progress

Team: Dr.G.Venkata Raju, Dr.Vanishree Joseph
Project Type/Domain: Consultancy; Mission Antyodaya
Sponsored by: Ministry of Rural Development, GoI
Project Value: ₹40,45,000
Duration: 05 Aug 18 to 28 Sep 19

28. Women's Economic Contribution Through Their Unpaid Household Work: An Estimation

Team: Dr.N.V.Madhuri, Dr. Vanishree Joseph
Sponsored by: NIRDPR
Project Value: ₹5,99,000
Duration: 07 Jun 17 to 07 Mar 18

SELECTED PUBLICATIONS

Research Articles, Book Chapters, Case Studies and Monographs

1. Joseph, V. (2026). Valuing the Invisible: Gender, Social Reproduction, and the Emerging Care Economy in India. Samriddhi: Journal of Dr. MCR HRD Institute of Telangana, 3(1), January 2026.

2. Lingam, M. S., & Joseph, V. (2026). Seeds of Change: Women-led FPOs in the Maize Trade. Sage Business Cases.

3. Joseph, V. (2025). Institutionalizing Community Engagement to Tackle Malnutrition: A Case Study of the Tithi Bhojan Initiative. Asian Development Bank Institute (ADBI), Think-Asia/ADB.

4. Joseph, V. & Lingham MS. (2024). Beyond the SDGs: Shaping the Future of Global Development. Journal of International Economics, 15(2), July–December 2024. ISSN: 0976-0792.

5. Joseph, V. & Lingham MS. (2024). Aging Population and Rising Inequality: The Role of Governance at Grassroots in India. Administrative Development: A Journal of HIPA, Shimla, XI(1), January–June 2024. ISSN: 2319-2976. UGC-CARE Listed.

6. Joseph, V., & Mandla, V. R. (2024). Coded Discrimination: Gender Blindspots in Artificial Intelligence. Journal of Rural Development, 43(4), 461–471.

7. Mohanty, J. P., Joseph, V., Rout, B., & Dhami, A. (2024). Transformative Change for Women Farmers in Sambalpur: ORMAS's Role in Enhancing Socio-Economic Empowerment. Asian Review of Social Sciences, 13(2), 46–54. DOI: 10.70112/arss-2024.13.2.4280.

8. Vanishree, J. (2024). Women's Participation in Mahatma Gandhi NREGS and Gender-Responsive Implementation: Progress and Persistent Challenges. Journal of Rural Development, 43(2), 184–196.

9. Joseph, V., & Madhuri, N. V. (2024). Nutritional Behaviours in Pregnant and Lactating Mothers and Children Aged 0–36 Months in a High-Resource Gram Panchayat. Journal of Rural Development, 43(1), 60–70.

10. Joseph, V., & Madhuri, N. V. (2023). Mapping Gender Gap in Achieving the Sustainable Development Goals in India. Journal of Rural Development, 42(3), 183–187.

11. Joseph, V., & Madhuri, N. V. (2023). Gender Inclusivity in India's National Family Health Survey – Authors' Reply. The Lancet, 401(10386), 1426.

12. Joseph, V., Kumar, G. N., Madhuri, N. V., Bhuyan, R., Thadaboina, V., et al. (2023). In Search of Excellence in Rural Transformation: The Mann Ki Baat Cases of Self-Help Group Entrepreneurs. Journal of Rural Development, 42(1), 1–19.

13. Joseph, V., & Madhuri, N. V. (2023). The 'Bloody Problem' of Women and Children in India. Asia-Pacific Journal of Rural Development, 32(2). DOI: 10.1177/10185291231193517.

14. Joseph, V., & Madhuri, N. V. (2023). *Gender Inclusivity in India's National Family Health Survey – Authors' Reply.* The Lancet, 401(10386), 1426.

15. Arun, K. V., & Joseph, V. (2022). COVID-19 and Community Kitchen in Kerala: A Collective Action Model for the Survival of Humanity. Perspectives in Social Work, XXXVII(2), 1–19.

16. Joseph, V., & Madhuri, N. V. (2022). How to Make India's National Family Health Survey More Gender-Sensitive. The Lancet, 400(10362), 1511.

17. Madhuri, N. V., Joseph, V., & Devsharma, B. (2022). Emergency Response Towards Safeguarding Children's Rights and Needs in India: A Study on Strategies and Approaches During COVID-19 Pandemic. International Journal of Health Sciences, 6(S8), 7058–7070. DOI: 10.53730/ijhs.v6nS8.14268

18. Joseph, V., & Bhanja, A. K. (2022/2023). Buying and Selling of Vote in Local Body Elections: A Case Study of Telangana. Indian Journal of Public Administration, 69(1).

19. Joseph, V. (2023). Examining India's Child Mortality: Unravelling the Causes of Death from 2015–2019. International Journal of Health Sciences, 7(S1).

20. Hiremath, R. B., Joseph, V., Kumar, B., & Yadav, R. (2021). Is Climate Change Affecting Women's Health More? Journal of Climate Change, 7.

21. Joseph, V. (2016). Conditional Cash Transfer in India: Is it Gendered? International Journal of Gender Studies in Developing Societies, 1(3), 252–266.

22. Joseph, V. (2013). India 2013–2014 Budget: An Analysis from Human Development Perspective. Indian Journal of Public Administration, LIX(4), 835–842.

23. Joseph, V. (2013). Quality of Life vs Economic Growth: Experience from India and Bangladesh. Nitte Management Review, 7(2).

24. Novotný, J., Kubelková, J., & Joseph, V. (2013). A Multi-dimensional Analysis of the Impacts of the Mahatma Gandhi National Rural Employment Guarantee Scheme: A Tale from Tamil Nadu. Singapore Journal of Tropical Geography, 34(3), 322–341.

25. Joseph, V. (2011). Multidimensional Poverty and Status of Women in India. Women's Link, 4, 31–37.

26. Joseph, V. (2010). Women's Agency and Challenges: Changing Scenario at the Grassroots Governance in Indian Democracy. International Journal for Independent Scholars, 1, 29–36.

27. Joseph, V. (2008). Women's Political Participation in Governance. Equal Opportunities International, 27(1), Special Issue on Reinventing Gender and the Professions: New Governance, Equality and Diversity.

28. Joseph, V. (2006). Women in Power: Critical Mass to Critical Action. Women's Link, 12(3), 3–9.

29. Joseph, V. (2005). Secret of Enduring Success: Case Study of Successful Entrepreneurs. Renvoi on Case Studies in Management. Noida: Amity Business School.

Books and Monographs

1. Palanithurai, G., & Joseph, V. (2004). Governance: From the Perspectives of Elected Women Representatives. Gandhigram: Rajiv Gandhi Chair for Panchayati Raj Studies.

2. Palanithurai, G., & Joseph, V. (2006). New Public Management: A Case Analysis of District Administration. New Delhi: Concept Publishing Company.

3. Palanithurai, G., Parthiban, T., & Joseph, V. (2007). Empowering Women – Increasing Capabilities of Women: Grassroots Experience from Tamil Nadu. New Delhi: Concept Publishing Company.

4. Palanithurai, G., Uma, G., & Joseph, V. (2009). Networking of Elected Women Representatives at Grassroots. New Delhi: Concept Publishing Company.

5. Joseph, V. (2011). Capability of Elected Women Representatives on Gender Issues in Grassroots Governance. New Delhi: Concept Publishing Company.

6. Sudhir, M., Joseph, V., & Pai, Janeshwar (Eds.). (2014). Development Challenges. Nitte University.

Book Chapters and Edited Volumes

1. Joseph, V., Prasad, N. S. R., Madhuri, N. V., & Pyla, K. R. (2024). Access to Maternal and Child Healthcare in India: Mapping of Regional and Social Variation. Springer Geography, 163–199.

2. Joseph, V. (2021). Use of Mission Antyodaya Data for GPDP. In Rajesh Sinha (Ed.), Gram Panchayat Development Planning in India. New Delhi: Abhijeet Publications.

3. Sankaran, K., & Joseph, V. (2018). The Right Institutional Environment for Ethical Behaviour in University-Affiliated Institutions in India: A Case for Changing the Approach of Indian Accreditation Agencies. In Higher Education and Professional Ethics: Roles and Responsibilities of Teachers. Routledge, 223–242.

4. Joseph, V. (2016). Methodology for an Evaluative Study. In Brindle Patrick (Ed.), Sage Research Methods Cases. London: Sage Publications.

5. Uma, G., & Vanishree, J. (2012). Impact of Gendered Political Institutions on Human Development. In G. Palanithurai (Ed.), Elected Women Representatives and Empowerment. New Delhi: Concept Publishing Company.

6. Joseph, V. (2008). Capacity Building for Leadership at Grassroots. In G. Palanithurai (Ed.), Dynamics of New Panchayati Raj System, Vol. VI. New Delhi: Concept Publishing Company.

7. Raghavendra, G. S., Shankar Lingam, M., & Vanishree, J. (2021). ICT for Good Governance: Evidence from Development Perspective. In Information and Communication Technology for Competitive Strategies (ICTCS 2020), Lecture Notes in Networks and Systems (LNNS), Vol. 190, pp. 627–637. Springer Nature. Scopus Indexed.

Popular Articles in Newspapers

1. Revisit Child Development. Telangana Today, 27 January 2022.

2. Placing Women and Children Better. Telangana Today, 10 February 2022.

3. Make COVID Care Gender-responsive. Telangana Today, 23 February 2022.

4. Climate Change and Risks Women Face. Telangana Today, 12 March 2022.

5. Women, War and Peace. Telangana Today, 9 May 2022.

6. Gender and Missing Data. Telangana Today, 13 May 2022.

7. Problem of Persisting Anaemia. Telangana Today, 6 June 2022.

Training, Capacity Building and Policy Engagement

i. Designed and delivered training programmes on Aspirational Blocks Programme, gender mainstreaming, gender budgeting, gender-responsive governance, Panchayati Raj, GPDP, NRLM, SBCC, nutrition, MHM and local development planning.

ii. Conducted programmes for officials and participants from the Ministry of Rural Development, State Rural Livelihood Missions, Panchayati Raj Institutions, State Institutes of Rural Development, UNICEF-supported initiatives and civil society organisations.

iii. Coordinated national-level workshops, consultations and capacity-building initiatives connected with rural development, Panchayati Raj, NRLM and gender-responsive governance.

iv. Worked across multiple geographies, including ***India, Bangladesh, Nordic countries, the United Kingdom, Czech Republic and Sri Lanka.***